

Southampton City Council



National Joint Council (NJC) pay scales

April 2022

Grade	SCP	Hourly rate	Annual salary*	
1	1	£10.50	£20,258	
2	2	£10.60	£20,442	
3	3	£10.79	£20,812	
3	4	£10.98	£21,189	
4	5	£11.18	£21,575	
4	6	£11.46	£22,113	
5	7	£11.59	£22,368	
5	8	£11.89	£22,941	
5	9	£12.10	£23,347	
5	10	£12.24	£23,620	
5	11	£12.50	£24,117	
6	12	£12.79	£24,684	
6	13	£12.93	£24,948	
6	14	£13.17	£25,409	
6	15	£13.53	£26,101	
6	16	£13.66	£26,357	
6	17	£13.91	£26,845	
Not in use	18	£14.17	£27,344	
7	19	£14.44	£27,852	
7	20	£14.71	£28,370	
7	21	£14.98	£28,899	
7	22	£15.26	£29,439	
7	23	£15.63	£30,152	
7	24	£16.12	£31,099	
7	25	£16.60	£32,019	
8	26	£17.06	£32,909	
8	27	£17.53	£33,819	
8	28	£18.00	£34,723	
8	29	£18.35	£35,411	
8	30	£18.81	£36,298	
9	31	£19.31	£37,261	
9	32	£19.85	£38,295	
9	33	£20.47	£39,493	
9	34	£20.98	£40,478	
9	35	£21.51	£41,495	
10	36	£22.03	£42,503	
10	37	£22.56	£43,516	
10	38	£23.09	£44,539	
10	39	£23.58	£45,495	
10	40	£24.13	£46,549	
11	41	£24.66	£47,573	
11	42	£25.18	£48,587	
11	43	£25.70	£49,590	
11	44	£26.19	£50,534	
11	45	£26.72	£51,544	
11	12	46	£27.24	£52,560
11	12	47	£27.77	£53,570
12	48	£28.30	£54,590	
12	49	£29.26	£56,456	
12	50	£30.07	£58,012	
12	13	51	£30.77	£59,355
13	52	£31.49	£60,755	
13	53	£32.22	£62,166	
13	54	£33.07	£63,799	
13	55	£33.94	£65,471	
13	56	£34.83	£67,192	

*rounded to the nearest £ (in this document - not in your pay)